

# Building a stronger workforce – one trainee at a time.

**Workforce Expansion.** It's critical to the growth of your business, but finding the qualified workers with the skills required to be immediately productive is a challenge. And the cost of training new workers on your equipment, in your environment can be prohibitive.

**On-the-Job Training could provide the solution.** Train new workers with the skills needed for success in your company, receive a reimbursement for trainee wages to offset your investment.

## The Life Cycle of On-the-Job Training



Employees	Reimbursement of Hourly Wage
50 or less	Up to 90%
51-250	Up to 75%
251 or more	Up to 50%

Within just a few business days, your company could be on its way to receiving up to a 90% reimbursement for new trainee wages during a pre-determined training period. Whether you recruit and identify a candidate you'd like to hire, or you come to the Workforce Development Center closest to you for assistance with your recruitment efforts, the Employer Relations Unit will partner with you to identify eligible candidates, develop a training plan, complete the required paperwork and transition your new hire to long-term, successful employment.

**\*\* All potential trainees must be enrolled and training contracts must be completed and signed prior to the employee's start date.**

## Manufacturing Companies hiring for positions paying \$13.25 and higher

Through a Department of Labor grant of \$4.9M, the TIME project can provide specific funding for those manufacturing skilled positions requiring on-the-job training to new hires – up to 90% of the trainee's salary. This program will be available through November 2015, and requires participants to be 18 years or older, possess a HS Degree/GED/HSED, be unemployed/underemployed and have some experience or training in a manufacturing environment. For more information or to find out if a potential candidate would qualify for this program, contact the TIME Employer Relations staff below:

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This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment (DOL) and Training Administration. The TIME program is administered by Workforce Development, Inc.

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